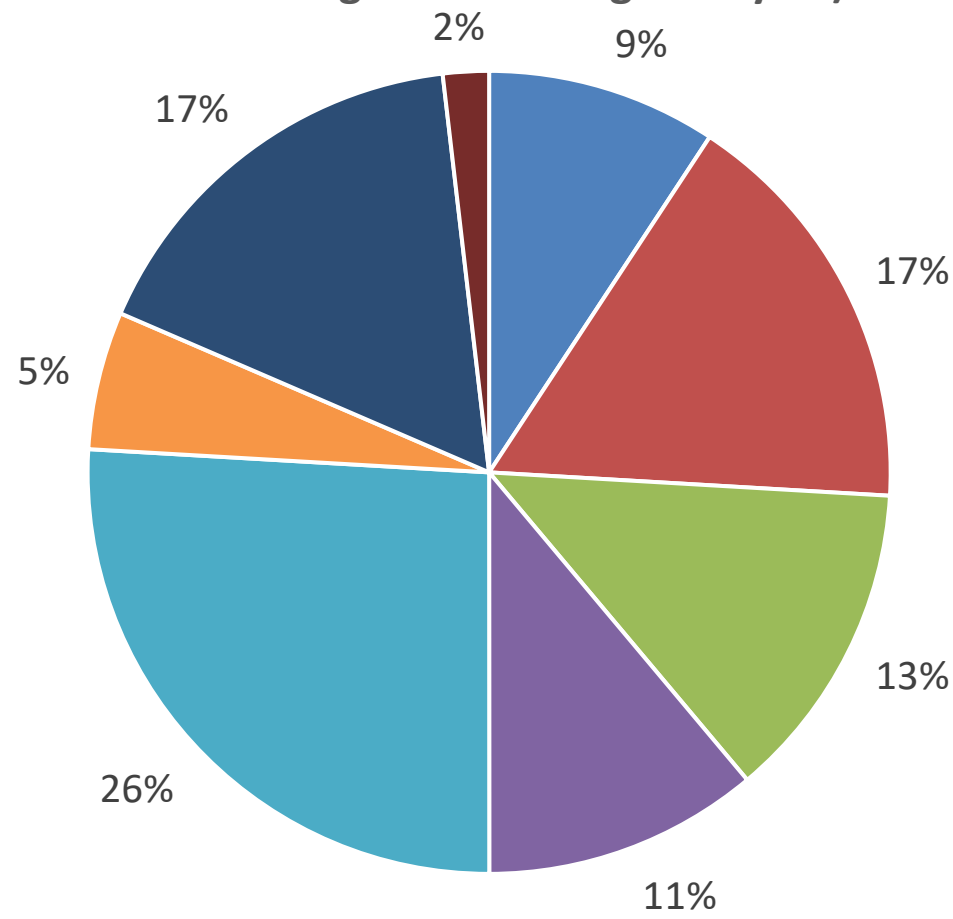
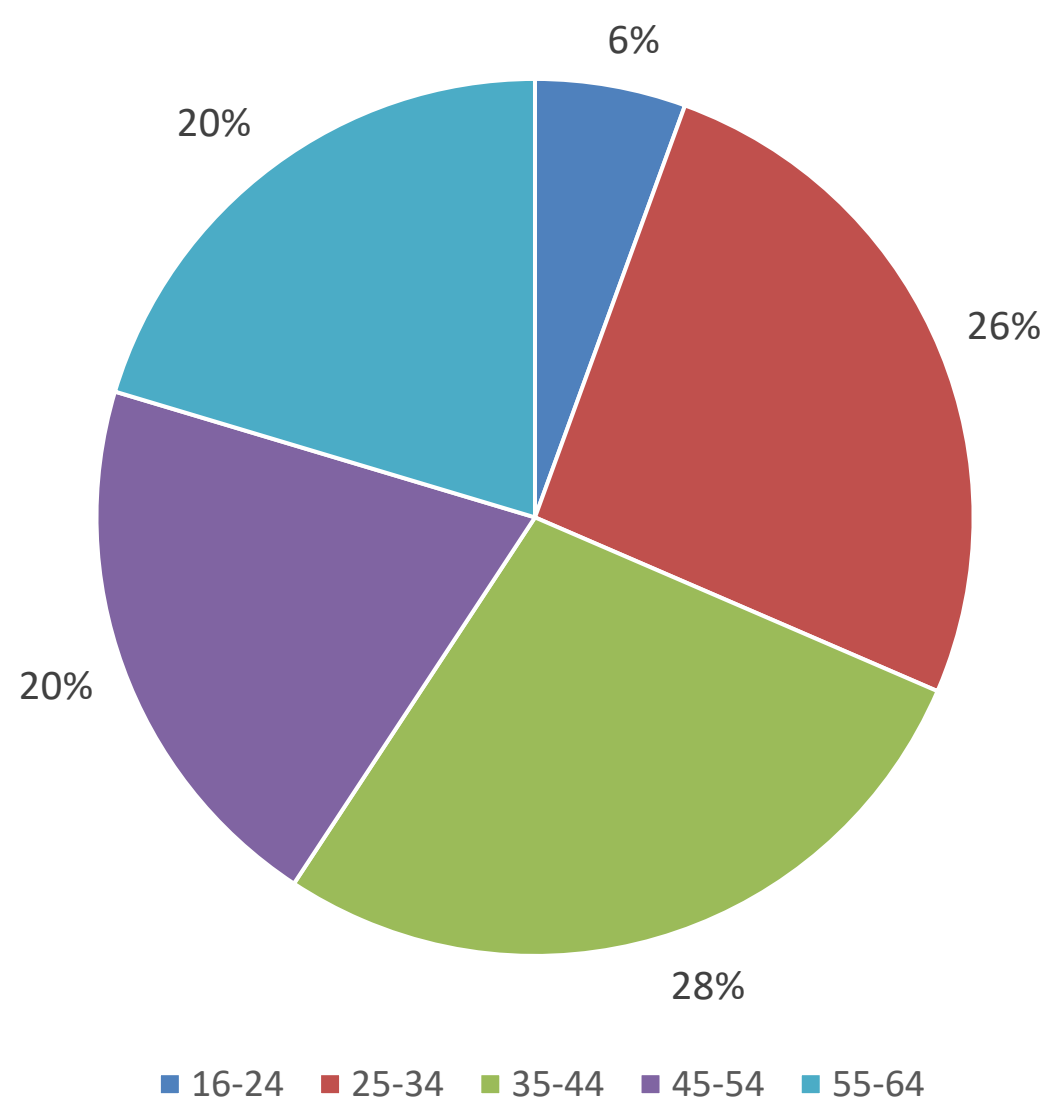


Select one category which best describes your role in the firm. (Reference to solicitors includes Registered Foreign Lawyers).

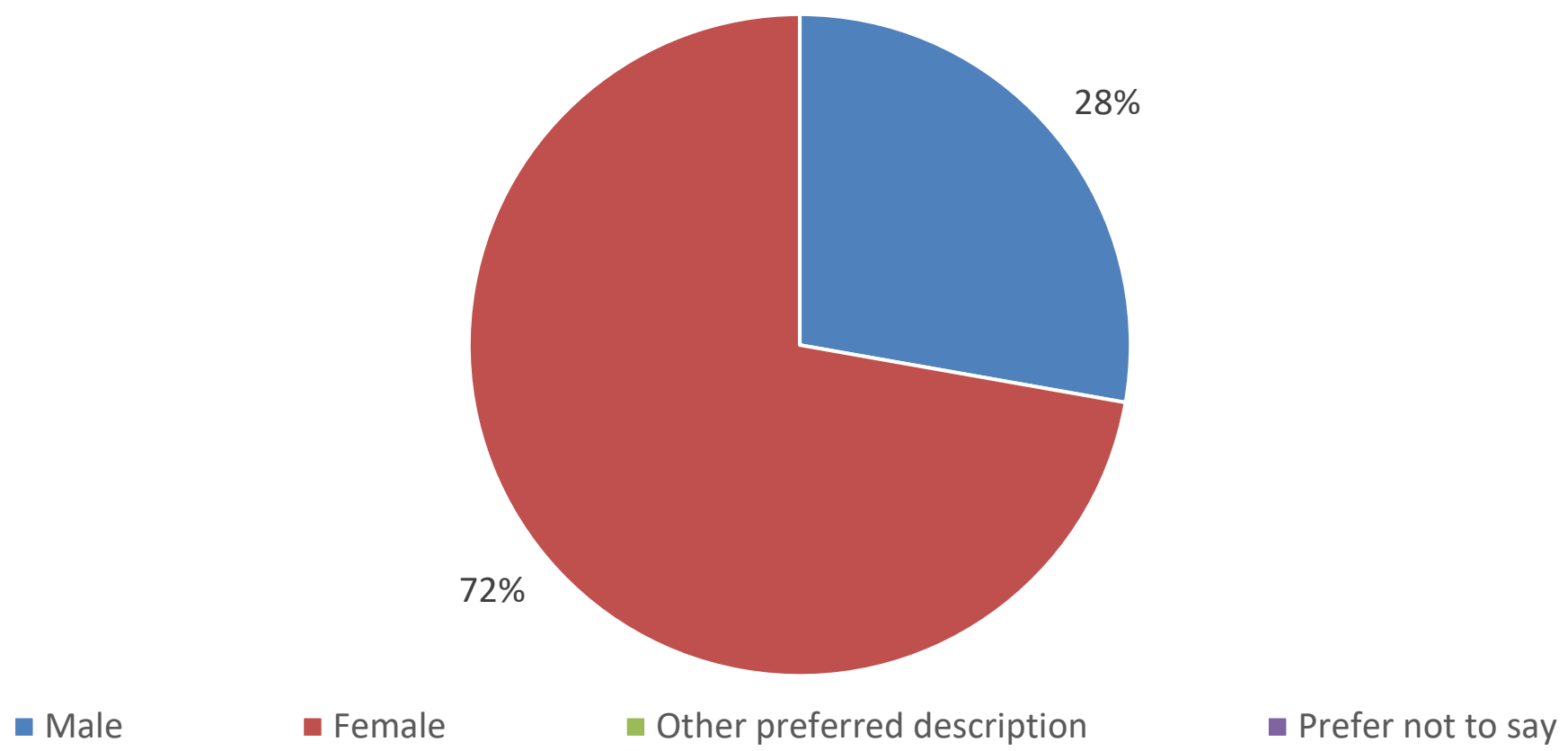


- Full equity solicitor partners - Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below.
- Salaried or partial equity solicitor partners - Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below.
- Solicitor (not partner) - All other practising solicitors including assistant solicitors, associates, or consultants.
- Other fee earning role - Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows), or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons'.
- Role directly supporting a fee earner - Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals.
- Managerial role - Includes non-lawyer managers, directors, or members and others such as practice managers, finance, or account managers etc.
- IT/HR/other corporate services role - Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles.

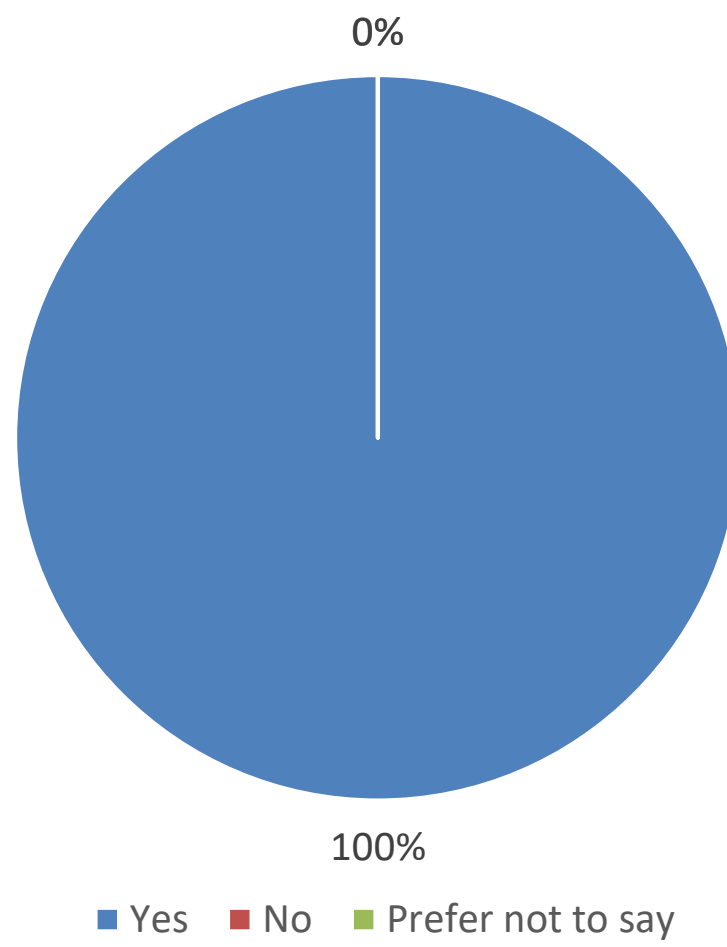
Which age category are you in?



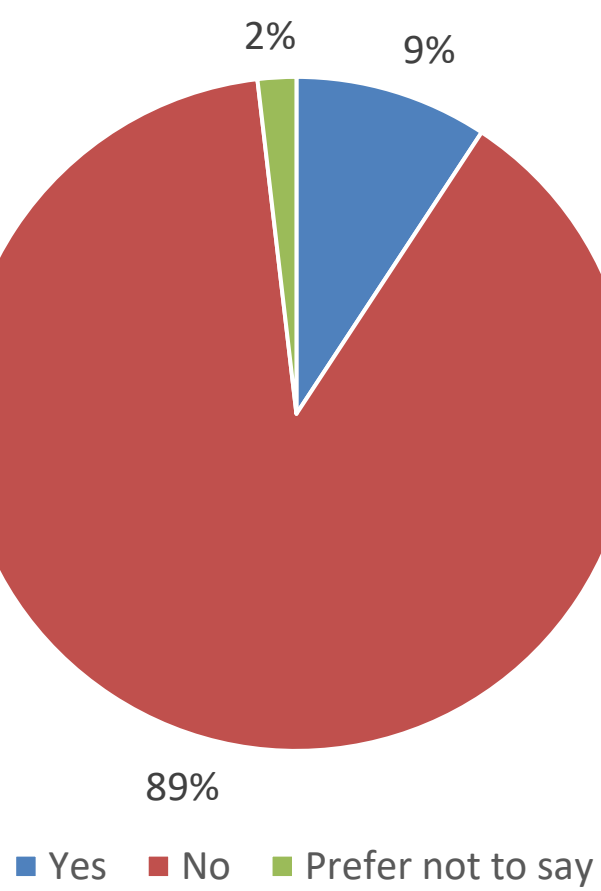
What is your sex?



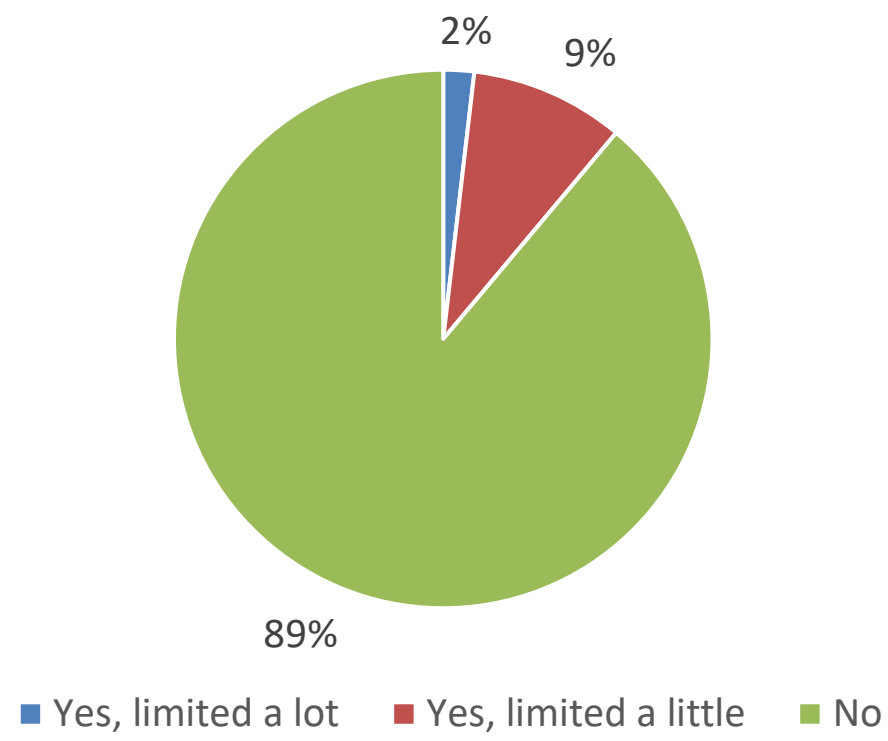
Is the gender you identify with the same as your sex registered at birth?



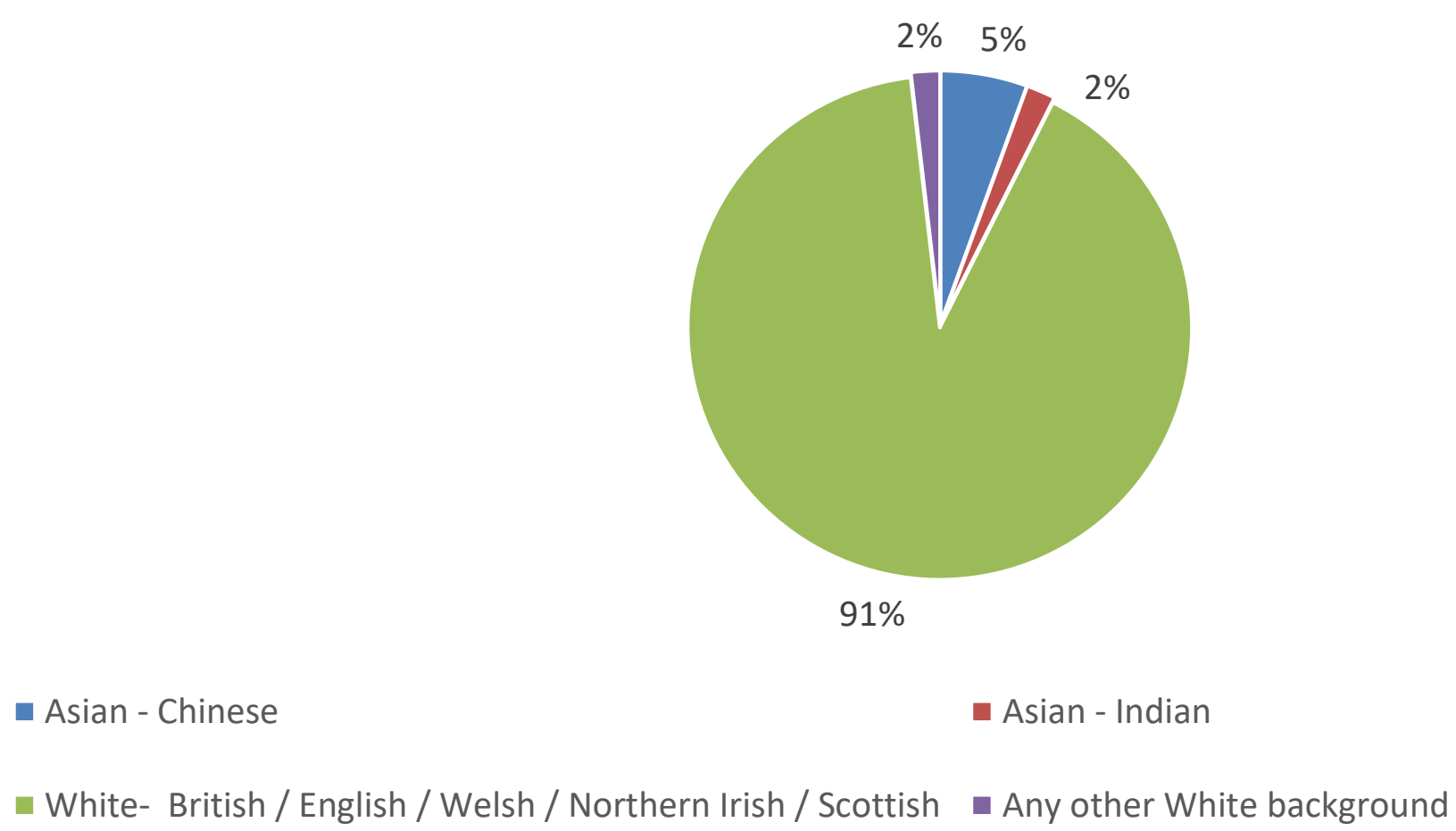
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



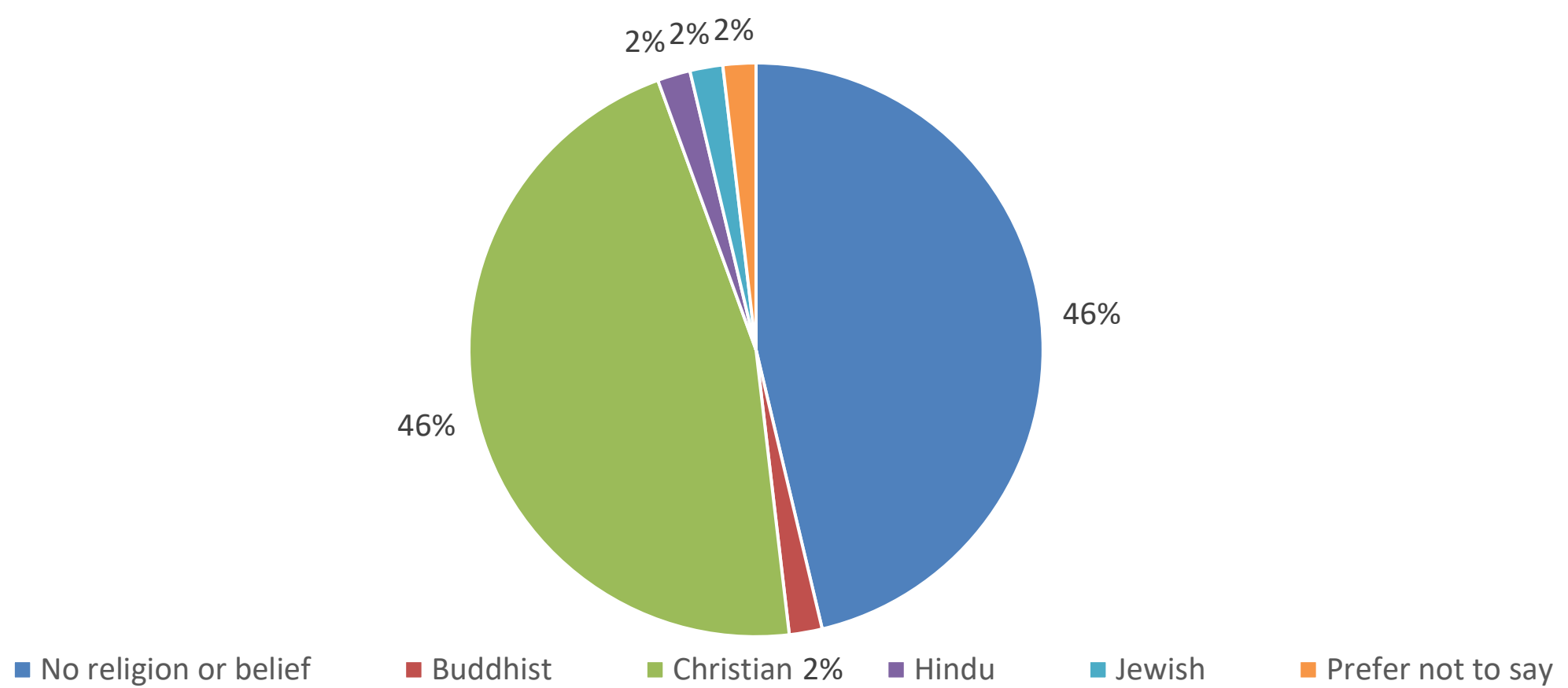
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



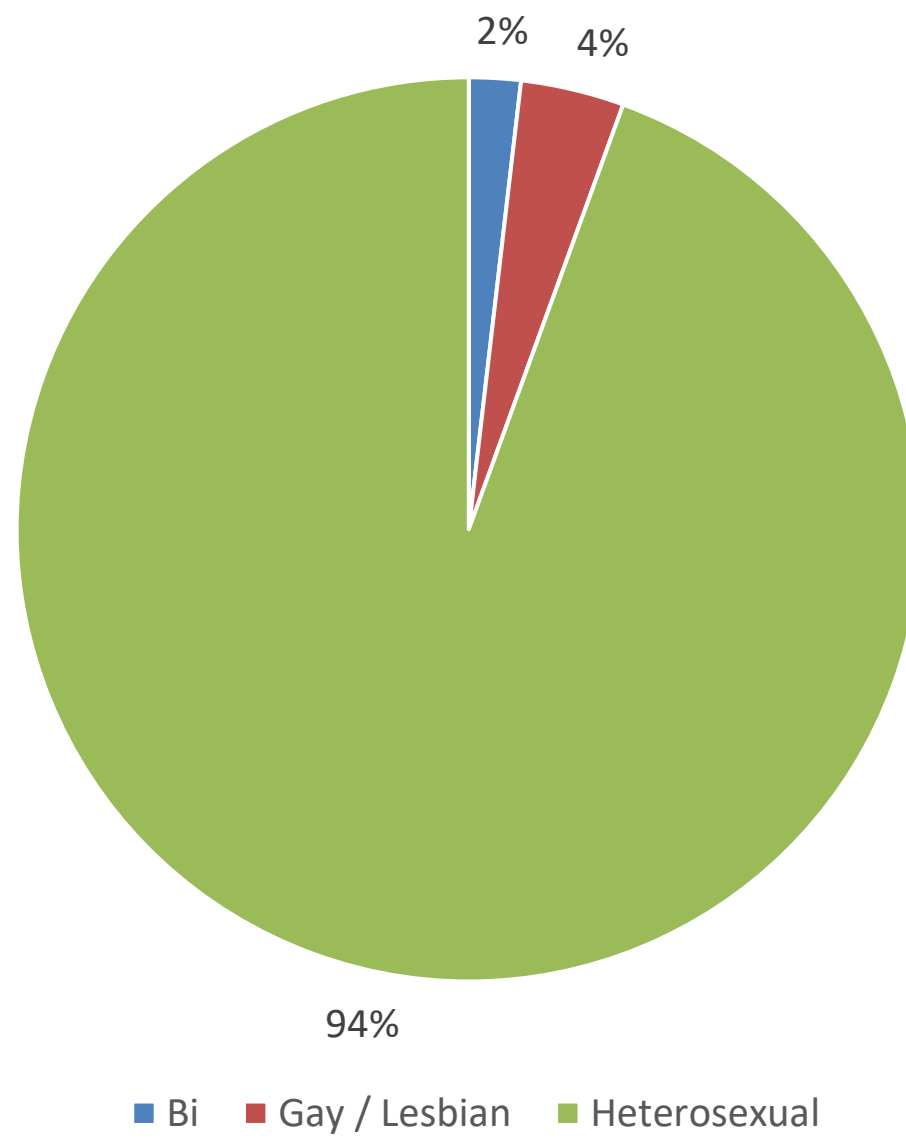
What is your ethnic group?



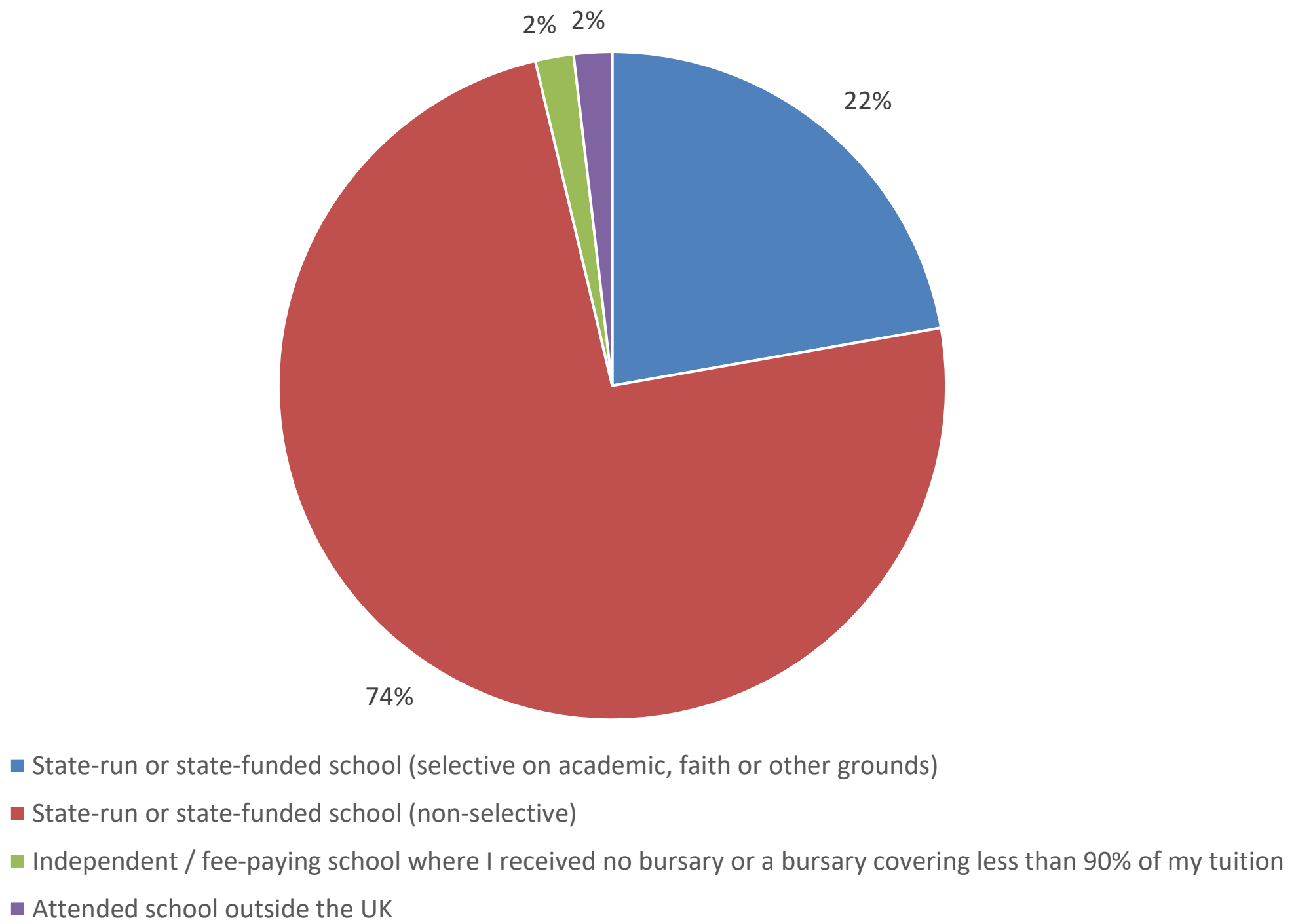
What is your religion or belief?



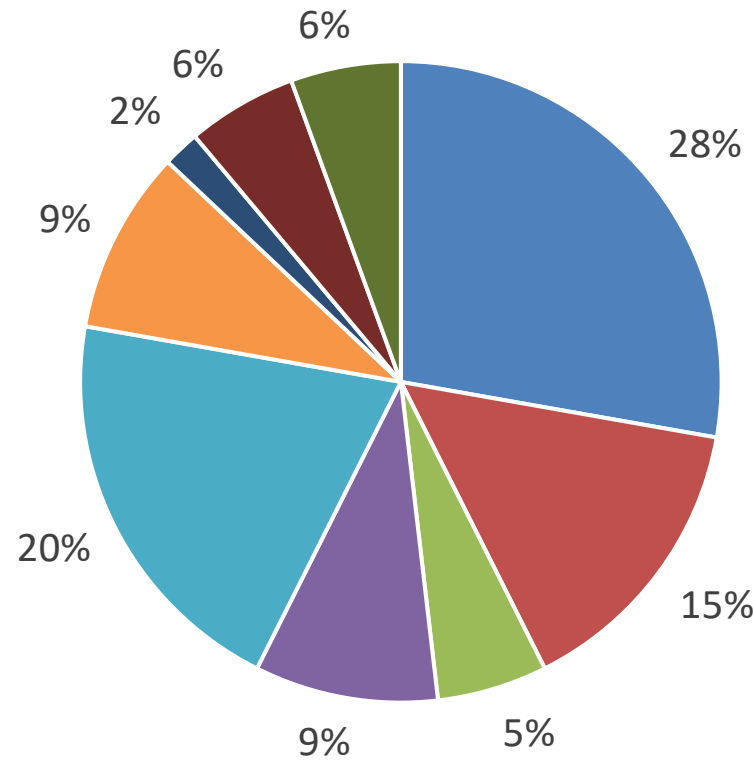
What is your sexual orientation?



Which type of school did you attend for the most time between the ages of 11 and 16?

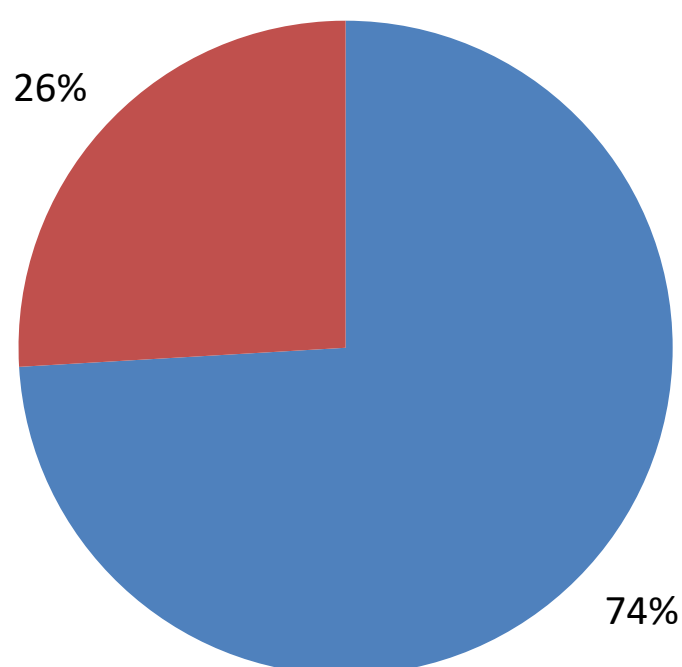


What was the occupation of your main household earner when you were about 14?



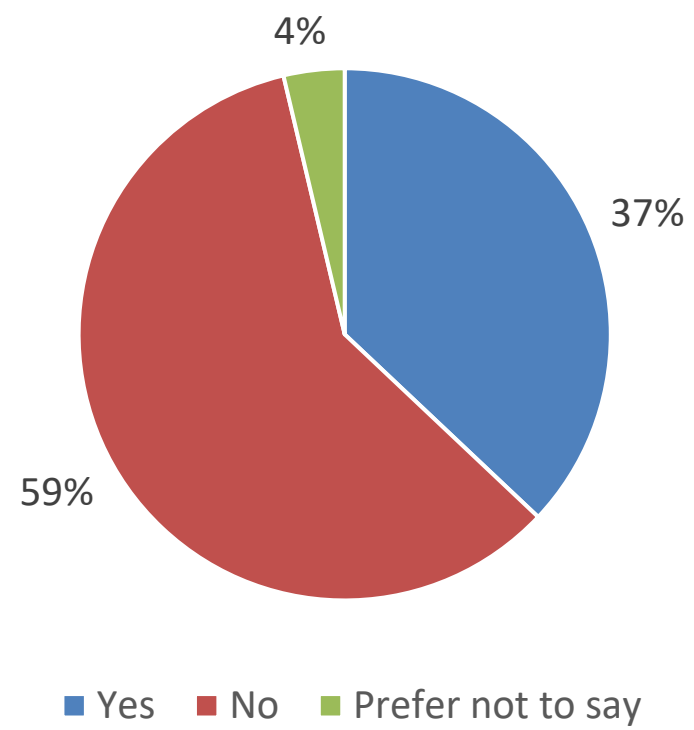
- Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical
- Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.
- Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.
- Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.
- Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.
- Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.
- Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)

Did either of your parents attend university by the time you were 18?



- No, neither of my parents attended university
- Yes, one or both of my parents attended university

Are you a primary carer for a child or children under 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

